ARTICLE I NAME

The name of the group shall be the Friends Response Team (FRT) of the Iowa Yearly Meeting of Friends (IAYM).

ARTICLE II OBJECTIVES OR PURPOSES

Section 1. Our Work

As resources are available, to provide food, clothing and shelter to those who are victimized by trouble or disaster; the providing of labor, equipment and materials for rebuilding and restoration of homes and property.

Section 2. Our Service

To provide an opportunity for Christian service through promoting of the Christian belief in caring for one another spiritually as well as physically.

Section 3. Our Goal

To demonstrate the love of Christ in a way which encourages others to seek Him as Lord.

Section 4. Our Vision

To seek the participation and cooperation of like-minded Friends, and to accomplish the objectives and purposes of FRT in broader fields of operation.

ARTICLE III OPERATIONS

Section 1. Organization

The FRT is organized by the yearly meeting and monthly meetings.

Section 2. Coordination

At the time of need, the IAYM-FRT Presider shall work with each monthly meeting coordinator thereby effecting an efficient chain of communication and giving direction to the operation.

Section 3. Food and Equipment

It is our intent to be self-sufficient in our work within a community needing assistance.

Section 4. Soliciting Volunteers

In the event of need in any ministry area the assistance effort would be initiated by the volunteer force nearest the need. If more help is needed, it would be drawn from other IAYM monthly meetings as much as possible.

ARTICLE IV ORGANIZATION

Section 1. Board of Directors

A. The Board of Directors shall consist of no less than six members, male or female, who are active members or attendees of a meeting in IAYM. By definition a quorum shall be at least half the members of the board. Members of the FRT Board of Directors shall be nominated by the IAYM Quaker Men's Board for a three year term. The terms shall be staggered in order to maintain continuity. The United Society of Friends Women (USFW) will have one appointment on the board.

B. The Board of Directors elects its own organization, appointing a presider, assistant presider, treasurer, recorder and other officers and sub-committees as needed.

Section 2. Monthly Meeting Coordinators

Monthly meeting coordinators shall be asked to serve as needed by and under the general direction of the IAYM/FRT presider. The term of service shall be decided by the local Monthly Meeting.

Section 3. Meetings

The FRT Board of Directors shall meet semiannually, in the winter and at the time and place of the yearly meeting. Other meetings may be called as needed. The annual reorganization of the FRT will be at the time and place of the annual meeting of IAYM.

Section 4. Relationship to Other Boards

The FRT shall be fully accountable and directly subordinate to the IAYM Quaker Men's Board and IAYM Board of Coordination.

Section 5. Relationship to Other Organizations

A member of the IAYM-FRT board may, with the approval of the FRT Board of Directors, seek to establish a working relationship with other organizations for the promotion and implementation of the FRT policies and objectives.

ARTICLE V DUTIES AND RESPONSIBILITIES

Section 1. Presider of the Board of Directors

- A. Select a convening time, etc., for called and regular meetings.
- B. Preside during board meetings.

C. Make reports of all FRT board meetings, and supplemental reports as often as requested, to the IAYM Quaker Men.

D. Provide coordination and leadership as needed to monthly meeting coordinators and volunteers to implement work projects.

Section 2. Assistant Presider of the Board of Directors

A Assume the responsibilities of the presider in his/her absence.

B. Give assistance to the presider as seems necessary.

Section 3. Secretary of the Board of Directors

A. To act as correspondent for the Board as needed.

B. To keep minutes of all FRT Board Meetings and distribute such in a timely fashion to currently serving board of directors and presider of IAYM Quaker Men.

Section 4. Treasurer of the Board of Directors

To account for distribution and receipt of Board funds.

Section 5. Resource Person of the Board of Directors

At the Board's request, resource persons may be invited to the Board Meeting.

ARTICLE VI FINANCE

Section 1. Sources of Income

The FRT shall receive, hold and disperse gifts, bequests and funds from other sources.

Section 2. Accounting

The FRT shall have its own account within the IAYM Quaker Men account with checks signed by FRT treasurer or board presider.

Section 3. Payment for Services

The Board of Directors shall authorize payment to persons they would employ for services

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rendered on a full or part-time, permanent or temporary basis.

Section 4. Bonding

The Yearly Meeting presider of the IAYM-FRT, the Treasurer of the FRT Board of Directors and others whom the Board of Directors appoint shall be bonded to handle the withdrawal of funds from the FRT accounts. The specific amount of the bond for each person will be set by the Board of Directors.

ARTICLE VII PROCEDURES FOR AMENDING THESE BY-LAWS

Section 1. Method

Amendment to these by-laws shall be conducted as an exercise in corporate, worshipful seeking of God's will, which in general will be attested by waiting until the Board of Directors arrives at a high degree of unity and without disrespect to dissenting members.

Section 2. Approval

Any desired amendment to these by-laws shall be forwarded to the IAYM Quaker Men's Board and to the Board on Coordination of IAYM for their prayerful consideration and action.