Iowa Yearly Meeting has already been instrumental in supporting the Adopt-A-Nurse program and helping to provide medications for the Kaimosi Hospital. Eden Grace states this is having a tremendous impact on the hospital! They now have five nurses paid by the fund for a total of about $1000 per month. The presence of five new, well-qualified, motivated and diligent nurses has made a world of difference. The patients are coming and construction began on the roof in November. Eden continued by saying, “Praise God, we are seeing the fruits of all our prayers! Thanks so much for your partnership in this work.”

Now we have another opportunity to send Judy Davis, a member of the Honey Creek/New Providence Church, back to the Kaimosi Hospital for 2008. Here is a recent e-mail I received from Judy Davis.

“I am interested in returning to Kaimosi to work next year. While I had hoped to work as a nurse, I quickly found that my administrative skills were in great demand as there were not enough minds and hands to handle the challenges. Being a nurse was helpful as I accompanied Irene Gulavi, the new senior nursing officer, on early morning nursing rounds every day and covered for the weekend when she went home. My job, as it was quickly defined, was to solve nursing problems ranging from medications, to lights not working, to equipment issues, etc. My plan is to go with Sylvia Graves (FUM) when she goes to Kaimosi in January and stay until mid-April. I would like to return at that time until mid-July as my only daughter, now age 45, is expecting her first children being twins. I would return in July and work until mid-December. I have worked on a budget and believe that I need $2,000 a month to live in Kaimosi (9 months x $2,000 = $18,000). I would stay on the Kaimosi Campus in a renovated apartment for Westerners. The additional needs would be COBRA medical insurance for about $350 per month ($350 x 9 months = $3,150). I have enough money remaining in my account at FUM for one round trip plane ticket but I would need another one for about $2,000, which would include round trip flight from Nairobi to Kisumu. The last equipment needs I have are a new laptop with a Safari Com modem, which might come to about $1,500. I left my laptop and Safari Com modem in Kaimosi to assist with getting them into a network and e-mail capability. Is it possible that the Iowa Yearly Meeting Missions Committee could assist me to meet this calling? I would be willing to answer any questions or provide more information if needed. Blessings, Judy Davis”

Immediately following, I received an e-mail from Eden Grace pleading for prayer and financial support for Judy. “Judy is understating her usefulness to the Hospital. In the three months that she was here last summer, she made the pivotal difference in our ability to turn around the administration and set ourselves on a more positive course. Her extra set of hands, willing and generous heart, and keen mind put us over the tipping point of being able to make some critical changes. I’m hoping that Judy will be a vital part of this next year at the Hospital, and I can say without exaggeration that we desperately need her!!”

The IAYM Mission’s Board will be preparing bulletin inserts to be sent to each monthly meeting in January. Please prayerfully consider supporting Judy Davis in prayer and financial donations. All donations need to be sent to Bob Watson, 803 Minnesota Street, Glidden IA 51443 and labeled for Judy Davis—FUM Account. Someone, who heard of this new opportunity, excitedly said, “We just need to find 25 people with $1,000 each, or 50 people with $500 each, or 100 people with $250 each, or... This is not a mission problem. It’s a math problem... and a pretty simple one at that. Let’s sharpen our pencils and our prayers!” What a privilege to work together to further the Kingdom of God.

In Christ’s Love & Service, Diane Martin, IAYM Mission’s Committee
This month’s column is financial information from the Iowa USFW Treasurer. Sometimes this may not seem as exciting and interesting as information about our missionaries, reading books, or other topics, but our financial participation is necessary to keep all these other parts of the USFW functioning.

First, a bit of good news. The offering from Fall Retreat which was sent to USFW International was $830.00. This is a little more than was announced at the meeting, because I was given some more money after the meeting had ended. This was divided equally between the 2 Jamaica projects in the 2007 USFWI budget: Lyndale Girls Dorm Renovation (Key #1) and Lyndale and Swift/Purcell Scholarships (Peace and CSC). Thanks for this good offering.

I recently received an e-mail from Adis Beeson, USFWI treasurer, showing the level of giving for the various 2007 project areas, so this information follows:

*Four Funds* are at 70-78% in all four funds. We must support our missionaries

*Children & Youth* are at 83-89%. I hope these will come in, as we are fairly close.

*Thank Offering*. ACFIA is at 84%. We have exceeded our goal for Belize.

*Keys to the Kingdom* has exceeded in 3 of the funds. Triennial Travel is at 54%; Advocate at 90%.

*Christian Service projects* range from 45% to 76%. This is a December project for some Yearly Meetings, so more funds will be coming.

*Peace and CSC projects* have not reached the goal; however, they are coming in nicely.

I realize that by the time the local societies read this, it will be December and not much time left to work on these 2007 calendar year projects. Some societies send my year-end checks not designated for any project. I send the funds onto USFW the same way, so Adis can allocate them to the projects which are lacking the most.

I would appreciate receiving your checks early enough that I can forward the funds to Adis before Dec 31.

May God bless your Christmas season and the New Year as we continue our work for Him.

Remember my new address when mailing checks:

Dorothy Taylor
121 Parkway Drive Apt 1
Boone, IA 50036.
Lynnville Friends is planning the following missions trip. The Texico Mission team is diligently preparing for the spring trip to the Texas Mexico border. The trip has been tentatively set for the last week in February through the first week in March. Passports will be needed. This takes 10-12 weeks to process, and is good for ten years. There is always much work on the Texas side for those wanting to go on this work trip yet not wanting to cross the border.

Because of the rising fuel prices, the cost per person will be $225 this year. We need 20 workers and need to raise $5,000.00 for our project. Our main project this year will be to build a 20' X20' house and 6' porch for Hector, Antonia and their children. You may recall they are the founders of the homeless mission in Reynosa. Contact Lynnville Friends for more information.

College Avenue Friends is promoting the “Gift of Healing this Christmas”. The top ten pharmaceuticals at Kaimosi Hospital were listed along with a price for those items. Gift cards were then made so church members could purchase items for Christmas gifts.

LeGrand Friends is preparing Christmas gifts to deliver to the residents of Wolfe Ranch and Promise House. The gifts will be assembled into shoe boxes and wrapped at the church before delivery to the residents.

Anniversary:
Herb and Madeline Espensen of West Branch Friends will be Celebrating 65 years Together! A party is planned to celebrate with them at the December 9th morning worship at the church with a lunch following.

Deaths:
Victor Duane Parcell, 72, of Richland passed away on Tuesday November 20, 2007, at Parkview Care Center in Fairfield. He had been in failing health. Mr. Parcell was born July 10, 1935 in rural Brighton, the son of William and Bernice Parcell.

He was united in marriage to Helen Hoskins in the Pleasant Plain Friends Church on September 26, 1959. Victor and his wife farmed from 1954 to 1995 when he retired due to health problems and moved into Richland. He was a member of Trinity Friends Church in Richland where he served as Presiding Clerk and on Ministry and Counsel committee.

Victor is survived by his wife Helen of Fairfield, two daughters: Melinda (Larry) Crosby of Fremont, IA, Melissa (Patrick) Gorman and one son, Joseph (Diana) Parcell both of rural Brighton, six grandchildren: a sister, Gertrude (Bob) Wright of Fairfield, nieces, nephews and friends. He was preceded in death by his parents.

Births:
Mayah Evangeline Owens, daughter of Will and Jessica Owens, was born on November 28th. She arrived at 4:22 in the afternoon weighing in at 9 lb and 1 oz.

Ian Bassey Does, son of Dylan and Aubrey Does of Grace Friends, was born on November 17th at 11 pm. He was 21 1/2 inches long and weighed 8 lbs and 8 oz.

An update from Ben and Jody Richmond at Friends Theological College in Kaimosi

Since their arrival at Kaimosi to begin the work of administrating at the college, they have had their first graduation, held on October 27th. It was a big day with hundreds of guests expected. The speaker for the event was Dr. Timothy Wachira, the Vice-Chancellor of St. Paul’s University. The day went well, and the twenty-two diploma and certificate graduates and the hundreds of guests were well satisfied.

There are a couple of additional duties that the Richmonds have taken on. The first is teaching. Ben is teaching Quaker History, and Jody is teaching Psychology. The second responsibility is their weekend ministry. Most weekends, they accompany students to their home Meetings. Some of those trips are an exercise in off-road ministry.

“Being with Friends far off the tarmac roads has been a real joy and privilege, and we are grateful for this part of FTC ministry. We learn something of the situation of local Friends, the Gospel is preached, and important connections are made.”

A Reminder from the IAYM Christian Education Committee

***If your church is interested in using one of our training videos, contact Charlotte Stangeland.
email: kindra@mahaska.org. or call 641-676-1532.

TAKE THE CE CHALLENGE!
Have you thought about a New Year Resolution for 2008?
How about reading through the Bible this next year? This could be done individually, as a family, as a Sunday School class, or your church.

The Board on Christian Education wishes you a blessed Christmas. Remember,
On behalf of the Staff of Iowa Yearly Meeting,...we want to say thank you for your faithful support. It is a privilege to serve the many churches of our Yearly Meeting. Have a blessed Christmas and a Merry New Year!!

Ron Bryan, Mary Thury, and Linda Garrison

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**Christmas Gathering**

**Campus Ministry - WPU**

On November 13th, WPU campus ministry students met at President Sours home for dinner and to hear the story of how Richard and his wife Charlotte met and grew in their faith in Jesus through youth group with patience, faith, and trust the Lord's leading and each other.

I am thankful for all the support of churches and the faculty/staff at Penn that has made campus ministries a growing vital ministry at William Penn University. **Have Blessed Christmas!**

Spencer Thury, Director of Campus Ministry

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**News from your Board on Church Extension**

Many exciting things are in the works with the Iowa Yearly Meeting Church Extension. The Spirit of God is most certainly at work among the Friends. we as the Board on Church Extension, take our role very seriously. According to the Discipline, we are committed to helping all churches reach their greatest potential for God. Alongside of establishing new Meetings, we are also directed by the Discipline to assist the smaller churches. In order for us to begin a work with the smaller Meetings, we need to gather some information.

Meetings with 30 or fewer attending Worship should have receive a short survey that needs to be completed and returned. These surveys were mailed to the pastors and the clerks of each Meeting. As a result, each church should be returning two sets of answers to the survey. The Board on Church Extension will meet in January to compile the responses. By God’s grace and divine guidance, we should also be able to serve you better.

Let’s and work together with Christ and with one another, and set our sights on the future of Iowa Yearly Meetings.

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**New Executive Director Named at Quakerdale**

I would like to announce that the Quakerdale Board of Trustees has selected the next Executive Director of Quakerdale. Robert Talbot will assume his duties in early January. I will continue on a part time basis for a period of transition.

Rob and his family will be moving from Anderson, Indiana, where he is currently serving as Interim Executive Director of Triple L Youth Ranch, a department of Family Connection, Inc. Rob holds a Masters of Arts degree in Counseling Psychology and is a licensed mental health counselor in the state of Indiana. He has progressive experience in human services as a resident counselor, family counselor, program developer, supervisor, Vice President of Operations, and President/CEO in organizations in Indiana and Illinois. He is a vision planner and caster experienced with strategic planning as well as program writing, research, writing and managing federal grant programs, and led an Indiana agency through its first national accreditation with the Council On Accreditation.

Rob and his wife, Jennifer, will move to New Providence with their six children, four of whom were adopted through the foster care system.

Michelle S. Herman

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Quakerdale - partnering with families... restoring hope
“Stand at the Crossroads”

Jeremiah 6:16a says, “Stand at the crossroads and look; Ask for the ancient paths, Ask where the good way is, and walk in it, And you will find rest for your souls....”  NIV

This is the key text that I believe we are working with as a Yearly Meeting for 2008. It is a strong admonition from God through Jeremiah for the people of Judah. If you look at the verses that surround this passage you will note that the people and nation did not heed God’s words. There was a terrible of time of difficulty and tragedy as a result.

I would hope that we as a Yearly Meeting can see the wisdom in the counsel of God for us today. Perhaps you could say that each of us stand at a crossroad in life and have to determine which direction we will go. As a corporate group of the body of Christ, let us consider this admonition:

Stop and take a look, consider what has been our history and ask the question about what is good from that perspective. Look at the way in which we have come from and the path that we are on at this moment as a group of like minded Believers. We are challenged to walk in the direction that is the good way. Not the way of the world or prince of the power of this earth, but in God’s way. When we make this conscious determination and walk in obedience then we are promised rest for our souls. Not to be misunderstood as some easy road to financial success or laziness. But going about all of God’s earth and doing good and spreading the Good News of Jesus Christ. Let us pray toward that end as we bring 2007 to a close, remember to celebrate the birth of Christ and His Church. Then let us lean forward and look to the way that is good to step out in faith and enter 2008. We should fully expect to see God at work in new ways and bring new challenges. But from my experience that is part of walking in the good way.

Ron Bryan, General Superintendent

Another Step for Pastoral Leadership

by: Arlen Daleske

The first mini-retreat gathering of pastors was held at Camp Quaker Heights in the Tall Oaks Lodge, November 27 and 28. Pastors and spouses in attendance were treated to lodging, meals and presentations free of charge. The event began with an excellent meal which was followed by discussion and fellowship led by Iowa Yearly Meeting Superintendent Ron Bryan. The evening activities were a rich time of sharing and prayer for one another.

After a more than ample breakfast, Linda Garrison facilitated a time to present Christmas stories, object lessons, and sermon illustrations. Participants enriched each others lives through personal testimonies and experiences. A video presentation from the “Ultimate Leadership” series by Dr. Cloud gave insight in dealing with fears involved with leadership. This was a taped presentation made available through the Church Communication Network of which Camp Quaker Heights has a year’s subscription.

Ron Bryan opened discussion in the area of pastoral evaluations. With future events such as this to take place, other pastors’ thoughts and input will help furthering the development of Iowa Yearly Meeting Pastors in leadership and giving them clearer direction in assessing their strengths and weaknesses.

The pastors in attendance give great thanks to Linda, the camp staff, Ron and the generous individuals who have helped to provide another avenue toward strong pastoral leadership. The corporate prayer by these pastors and spouses was that these events would continue and others would attend so that pastors may be strengthened as individuals and as a fellowship.

From your IAYM Stewardship Board

As we prepare to wrap up another year of ministry at Iowa Yearly Meeting, we are looking at how the year-end budget looks. It has been a good year at the Yearly Meeting office and at Camp Quaker Heights. Many property improvements were accomplished throughout the year because of the faithful support of our churches and friends of the Yearly Meeting. If you are considering an end-of-the-year gift to help us meet our 2007 budget, please send it to IAYM, PO Box 657, Oskaloosa, IA 52577. We are truly thankful to you as you prayerfully consider this request.
Anyone in Iowa Yearly Meeting who might be interested in working in Lafitte in February or March needs to start making plans and to let me know when they would be available should we receive an invitation to send workers to Louisiana.

Hopefully we have had time to rest up from Fruitland and will be ready for new opportunities of service.  Dennis White

The following information was provided by Bob Winn..... We will be building two small houses in Lafitte, LA, during the months of February and March. There will be jobs for all skill levels. We will stay in a secure “bunkhouse” provided by the mayor of Lafitte. We have no current plans to go back to Greensburg/Haviland.

The Clarence and Lilly Pickett Endowment

Attention please! Newsletter readers are urged to send leadership nominations for the year 2008 Pickett Endowment awards. Do you know a younger committee Quaker potential leader - someone who is considering a short-term service project? Your nomination information will be gratefully received by January 1, 2008. For the nomination form go to http://pickettendowment.quaker.org/

The Clarence and Lilly Pickett Endowment for Quaker Leadership, Inc., an independent Iowa Corporation with its principal office at William Penn University. Trustee Michael Moyer is the new Coordinator and can be reached at moyerm@mahaska.org.

Mission Board Scholarship

The Iowa Yearly Meeting Mission’s Board is offering a college scholarship of up to $1000 for the 2008-2009 academic school year. People within Iowa Yearly Meeting seeking intentional study in missions at a Christian college or seminary and wanting to pursue education to prepare for full time mission’s work with a Friend’s organization may contact the Mission’s Board to receive an application. For the 2008-2009 scholarship, please contact

Diane Martin,
Mission’s Presider
3227 Pheasant Avenue
Rockwell, IA  50469
or call 641-822-3694

Trustees Scholarship

Applications are currently be taken for a $500 college scholarship to be distributed in the 2nd semester of the 2008-2009 academic school year (January of 2009).

College students within Iowa Yearly Meeting are encouraged to seek an application through the Yearly Meeting office.

Deadline for this scholarship is January 1st. A recipient will be determined at Spring Body 2008.

Make inquiries to:
IAYM
PO Box 657
Oskaloosa, IA  52577
(641) 673-9717 or email at iaym@mahaska.org

Thank You!